



Human Resources Policies

Please contact the Human Resources Department with questions about policies and procedures detailed below and those addressed in the Staff Handbook. Questions about Academic Affairs policies and procedures should be directed to the Office of Academic Affairs.

- [Affirmative Action Recruitment Plan \(ER-4\)](#)
- [Child Abuse Reporting and Training \(ER-10\)](#)
- [Classification of Non-Faculty Jobs \(WS-1\)](#)
- [Conflict of Interest \(E-8\)](#)
- [Contract Labor and Independent Contractors \(WS-3\)](#)
- [Criminal Background Checks \(ER-9\)](#)
- [Dispute Resolution and Formal Grievance Procedure \(ER-1\)](#)
- [Drug and Alcohol Testing for Positions Requiring Commercial Driver's License \(CDL\) \(E-9\)](#)
- [Drug Free Work Place \(ER-8\)](#)
- [Employee Development \(B-5\)](#)
- [Employee Leaves \(B-1\)](#)
- [Employee Relations and Discipline of Staff Employees \(ER-2\)](#)
- [Employee Resource Groups \(E-10\)](#)
- [Employment of Disabled Workers and Veterans \(ER-5\)](#)
- [Discrimination and Equal Employment Opportunity \(EEO\) \(ER-7\)](#)
- [Holidays and Energy Conservation Day \(B-4\)](#)
- [Longevity and Hazardous Duty Pay \(B-3\)](#)
- [Multiple State Employment \(E-4\)](#)
- [Nepotism \(E-2\)](#)
- [New Employee Benefits Orientation \(E-5\)](#)
- [Outside Employment \(E-6\)](#)
- [Risk Management \(RM-1\)](#)
- [Separation of Employment \(E-3\)](#)
- [Sexual Misconduct Policy and Procedures](#)
- [Staff Evaluation System \(ER-6\)](#)

Staffing (E-1)

- [Staff Salary Administration \(WS-2\)](#)
- [Student Employment Posting \(E-7\)](#)
- [Workers' Compensation Insurance and Return To Work Program \(B-2\)](#)
- [Workplace Violence \(RM-2\)](#)
- [Work Schedules and Employee Compensation \(ER-3\)](#)

The Texas State University System - Rules & Regulations

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